

THOMPSON VALLEY HEALTH SERVICES DISTRICT

c/o TVEMS

4480 Clydesdale Parkway - Loveland, Colorado 80538

Phone (970) 663-6025

A Special Colorado Health Services District

Serving Southern Larimer County

Since 1968

Regular Board Meeting

March 28, 2013

Call to Order – 5:30 p.m. by R. Bates

Roll Call D. Adams, R. Bates, P. Farnham, S. Linden, A. Washnock, B. Gustafson (5:40 pm)

Absent Excused

Absent Unexcused

 **In attendance** – B. Dickhoner a new associate with Lyons, Gaddis, Kahn & Hall, R. Lyons legal counsel, Chief R. Leshner, M. Dolgener


 **Public Comments**

 **Minutes**

* Action Item – February 2013 meeting minutes review & approval; Under Personnel/Moral correct spelling of Lasher to Leshner. Motion by P. Farnham second by D. Adams to approve the February regular meeting minutes as corrected is carried unanimously.

 **Approve Treasurer's Report**

* Action Item – February 2013 financial statement review & approval – S. Linden reported that the statements still show a trend to lower income and Chief Leshner thinks that trend might continue. Write-offs and expenses still remain down so net income is only 3.95% off of budget. Chief Leshner commented that transports were down in March and total call volume is down 6% versus 2012. Overall the bottom line looks good. R. Bates mentioned that the cash position remains strong. Motion by P. Farnham, second by A. Washnock to accept the February financial statement as presented is carried unanimously.

 **Old Business** – 2012 audit: Rubin Brown will present the audited statement at the April regular meeting. Board vacancy: The four interviews have been scheduled for the April regular meeting. P. Farnham and D. Adams will be absent from the April meeting.

 **Committee Reports**

- Finance
- Liaisons
- Long Range Task Force
- Publicity
- Personnel/Morale – Chief Leshner's annual evaluation – Motion by A. Washnock, second by P. Farnham to go into executive session per C.R.S. 24-6-402(4) (f) for personnel matters regarding Chief Leshner's annual evaluation is approved unanimously at 5:40 p.m. Motion by S. Linden, second by A. Washnock to exit executive session and return the regular meeting at 6:31 p.m. is unanimously approved. Motion by P. Farnham, second by D. Adams that the board increases the Chief's administrative pay scale to a minimum of \$86,388 with a maximum of \$150,000 is carried unanimously. Motion by P. Farnham, second by D. Adams that the Personnel Committee and the Board of Directors recommends a 3.5% raise of \$4,421.29 for Chief Randy Leshner beginning March 1, 2013 bringing his total salary to \$130,743.72 is carried unanimously.

- SDA

New Business -

Legal (Attorney) – R. Lyons commented that the State legislature is getting serious; SB 13-023 regarding an increase in the limitation on the amount of damages that may be recovered by an injured party under The Governmental Immunity Act passed the 3rd reading of the House and Senate and will be sent to the Governor for signature. The bill raises the amount that may be recovered in any single occurrence, whether from one or more public entities and public employees. For any injury to one person in any single occurrence, the sum is increased from \$150,000 to \$350,000, for an injury to two or more persons in any single occurrence; the sum is increased from \$600,000 to \$990,000; except that, in such instance, no person may recover in excess of \$350,000. The only addition from the first reading was to add a consumer price index adjustment each year rather than every four years. The passing of this bill will have a direct impact on TVEMS insurance.

The other bill Expansion of definition of FMLA; under the federal "Family and Medical Leave Act" (FMLA), an employee is entitled to 12 work weeks of leave during a 12-month period to care for a spouse, child, or parent of the employee who has a serious health condition. In the case of a parent using FMLA leave to care for a child, the FMLA permits the leave only for the parent of a child who is under 18 years of age or is incapable of self-care because of a mental or physical disability. Current Colorado law is silent with regard to required family and medical leave, so Colorado employees are entitled to leave as specified in the FMLA. HB-1222 expands the group of family members for whom employees in Colorado may take FMLA leave when the family member has a serious health condition to include a person who is the employee's partner in a civil union or is the employee's domestic partner and either: has registered the domestic partnership with the municipality in which the person resides or with the state, if applicable; or is recognized by the employer as the employee's domestic partner.

There was a brief discussion regarding the current TVEMS marijuana drug policy. The policy will be provided at the next regular meeting.

Chief's Report – Chief Leshar showed a photo of a joint training with Medical Center of the Rockies (MCR), Airlink and Loveland Fire Rescue Authority (LFRA) that recently took place to familiarize agency staff with the Airlink helicopter. Larimer Emergency Telephone Authority (LETA) has hired legal counsel specializing in 911 to help work through the delayed response issues from the Windsor annexation that has residents in the TVEMS response and taxing district but have their 911 calls going through Weld dispatch center. Chief Leshar has a conference call Friday morning to sort through details. Banner Health McKee Medical Center has worked through an agreement to discontinue providing staffing of the Budweiser events center 1st aid station. Through a mutual agreement with TVEMS and McKee Medical Center the 1st aid station will now be staffed by TVEMS personnel beginning April 21. Chief Mirowski asked Chief Leshar about having the LFRA and TVHSD board members and Chief's get together in late May or early June for a public safety summit. The bariatric ambulance has been retrofitted and has been used three times already. The ambulance was paid with last year's capital money at a cost of \$33,000 and will show in this year's capital. Half of the cost will be reimbursed with funds received from a State grant. Total calls for service are down 8% for the month versus 2012, and down 2% YTD. The van has 34 calls for month and 83 YTD. Response times under 9 minutes did not meet the 90% but came close at 86%. March has had a lot of weather issues that will come out. Accident with light pole forced the bariatric ambulance to be put back into regular service but can be used as needed for bariatric. We had one new per diem resign and not finish her training. May 19, 2013 is the date for the annual Employee Appreciation Banquet; invitations will be sent out soon.

🔊 **Mail/E-Mail** – Golf sponsor flyers and registration distributed and discussed. Motion by S. Linden, second by D. Adams to sponsor Echo level (\$1,000) from discretionary funds is carried unanimously.

🔊 **Dates to remember:**

- April 17, 2013 , 7:00 a.m. - Social Gathering at The Egg & I, Loveland
- April 25, 2013, 5:30 p.m. - Regular Board Meeting at 4480 Clydesdale Parkway

🔊 **Adjourn** – Motion by P. Farnham, second by S. Linden to adjourn the regular meeting at 7:11 p.m. is unanimously carried.